



American Business Women's Association
Paradise Chapter #6491, Phoenix, Arizona

A SLICE OF PARADISE

The monthly resource for "What's going on in Paradise!"

12th Year, 11th Issue – June 2009

The Mission of...

The American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.

June 11th – 6-8:30pm

Speaker: Vickie Mullins



Topic: "Turning a Passion into Profit"

Vickie's business vision has remained consistent since the company's beginning: to serve clients as a full-service production company with systematic methods for creating professional communications—from newsletters and brochures to email marketing and self-publishing

Agenda

- ♥ Welcome & Introductions
- ♥ Dinner
- ♥ Speaker
- ♥ Business Associate Program
- ♥ Silent Auction
- ♥ Close

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ABWA PARADISE CHAPTER OFFICERS 2008/2009

PRESIDENT ELLYN VENTURA
VICE PRESIDENT WANDA VAUGHAN
TREASURER WEDNESDAY CARSILO
SECRETARY ROSEMARY ROSENBERGER - 602-971-3849

COMMITTEES

Professional Development	Board/Rosemary Rosenberger
Community Projects	Marie Medawar
Newsletter	Rosemary Rosenberger
Program	Board
Membership	Board/Rosemary Rosenberger
Publicity	Wednesday Carsillo/Wanda Vaughan
Hostess	Board/Wanda Vaughan
Fund raising	ALL members
Historian	Wanda Vaughan

www.abwaparadisechapter.org

Paradise Chapter Monthly Meetings

El Pacifico Restaurante – 3131 E Shea Blvd.
Exit 9 off the SR 51

2nd Thursday of each month
 6PM for networking and gathering.

- professional speaker or program
- dinner selections off the menu
- short business meeting

*Non-member fee - \$10.00

*Non-Member fee waived for Special Event Meetings:
 Oct Anniversary meeting & June Business Associate Event

Community News

Continuing efforts for Charity *By Marie Medawar, Chair*

Don't forget your donations – WELCOME AT ANY MEETING:

1. **Shoebox ministry** to the Homeless via St Vincent d'Paul (toiletries, stationery, pens, envelopes, stamps. Etc)
2. Used **Eye-Glasses and Hearing-aides** for the Lion's distribution in countries world-wide.
3. Used ink cartridges and cell phones; i-pods, misc. computer equipment, etc.



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From The President's Desk... Well, I can't believe that the calendar year is half over. June 11th is our Business Associate Event. This is when we honor those women who have had an influence on us in our careers. They have shared their knowledge by mentoring those they work with. I have met so many powerful and giving women this year. This has led me to an excerpt from Marsh Engle who has written the Six Essentials of Feminine Power and Success. **Be willing to grow beyond the defined.** Each moment you have the opportunity to be more of who you are. Make a solid commitment to deepen your relationship with yourself and align with your truest nature. Instead of defining yourself with a list of yesterday's standards begin to reflect toward the empowered aspects of the woman you are now, what you value most and what you desire to create. **Look for the 'yes' in all things.** Know that every experience, every thought and every feeling is empowering you. Allow yourself to evolve. Commit with certainty that every action is pulling you towards the ultimate fulfillment of your life vision. **Ignite the power of possibilities.** Ignite the power from deep inside that's challenging you to lead a life by your own unique design. Know what you require. Then, say yes. Saying yes may take you in unexpected new directions and create empowered results beyond those you've yet to imagine. **Play with fresh curiosity.** Look towards every situation with fresh new eyes. Be inquisitive. Ask questions. And then listen deeply to hear the answers. New discovery can be sparked through the smallest of apertures – a chance meeting, by asking the right question at the right time or simply allowing ourselves to notice the unexpected. **Collaborate with sheer trust.** Real empowered success comes from a willingness to make an empowered choice. Say yes to new actions and allow yourself to experience new results. Find your way back to your creative, spontaneous self. Trust your intuition. It's is never wrong. **Embrace your creative brilliance.** Forge a genuine relationship between what you do and what you love. Your greatest, most empowered success can only come from being true to yourself, true to others and true to the life you live. **Empower yourself to become more successful in everything that you do.**

Eilyn Ventura



May 2009 – Chapter Meeting Minutes

We met at El Pacifico Restaurante. We gathered, networked, and ate from 6 to 7:00 pm. The Invocation and Pledge to the flag were said in unison. Acting President Wednesday Carsillo called for the self-introduction of members and guests. In attendance were members Teree Hayden and Julie Lucian, Jacque Miller was visiting our group for the first time and Janet Miller, from ARC, shared information regarding the Hunger Knows No Season program. Money is being collected until July 11th and can be brought to the Council Meeting, July 11th. Our speakers were Kelli Grant of Platinum Premier Realty and Nicole Corning of Met Life they gave an extremely informative presentation on 'Housing Trends and Market Outlook'. They explained where Arizona currently is and handed out graphs and reports to explain further. We were able to ask many questions and they were both knowledgeable and able to answer all questions, It was a wonderful presentation. Wednesday presented them each with a Certificate of Appreciation. We then proceeded with our business meeting.

- Acting President Carsillo asked for the Election of Officers. Acting Secretary Julie Lucian reported that all members were called and responded and read the following list which was then given to Wednesday Carsillo. President – Eilyn Ventura, Vice President – Open, Treasurer – Wanda Vaughn, Secretary – Rosemary Rosenberger – Accepted by acclamation.
- Julie Lucian spoke on Spring Conference in Tucson.
- Acting Vice-President Teree Hayden announced that our speaker next month would be Vickie Mullins of Mullins Creative Graphics, "Turning Passion into Profit"
- The April minutes were approved as written in the newsletter and filed. Treasurer's report will be filed for audit.
- Information was given to prospective ABWA members
- Wanda Vaughan Publicity chair was absent.
- Website profiles and pictures are being accepted by Rosemary, Chair.
- Marie Medawar, Community Projects Chair was absent.
- Fundraising – Several members are currently on a cruise.

New Business:

- Julie Lucian, Rosemary Rosenberger and Eilyn Ventura all attended the Inter-Club Council Fellowship Day Meeting May 9th.
- Janet shared information about a fashion show clothed by White Dove Used Clothes (Central and Camelback)
- Julie Lucian announced that the WIN on-line training would be Friday May 15th and offered the information to members. She also encouraged member to check out the web site.
- Julie announced the Phoenix Brunch AAUW New Members Brunch on May 30th at 10:00 at the home of Louise Slotta
- Wednesday addressed the Business Associate Event in June – "Honoring the people we work with" Write-ups being accepted for the award - Invite your family and associates! Silent auction, 50/50, door prize

The door prize: Teree Hayden, Melaleuca donated Renew Skin Therapy lotion 8 oz and 2 ACCESS Nutrition bars – won by Julie Lucian. 50/50 was won by Wednesday Carsillo. We closed with Benediction at 8:30 pm

Respectfully submitted, Acting Secretary, Julie Lucian



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June Board Summary

President Ellyn Ventura, Vice-President Wanda Vaughan, Secretary Rosemary Rosenberger, and Treasurer Wednesday Carsillo, met for the Board meeting on May 27 @ Chompies for dinner.

- Business Associate Event was the main topic of discussion.
- Survey to be sent out in July for Aug summary
- Elections were held in May, and President is Ellyn Ventura, second term; VP is open; Treasurer is Wanda Vaughan, first term; and Secretary is Rosemary Rosenberger, second term.
- June speaker is confirmed.
- July will be a 'Celebrate Your ABWA Group' meeting. President to be speaker.
- Leadership/Round-up will be held June 20th. Members wishing to attend should let an officer know.
- The Board agreed: we will give to SBMEF this year, as Scholarship funding is a main ABWA asset.
- We need Community Projects items: any cell phones, used cartridges, etc. turned in
- Checking on installation of new members: Sandy Walchuk
- New rosters to be emailed out on request
- We need Program, Professional Development, and a Membership Chair. If interested let an officer know.
- Publicity in order for next 2 months

Next Board meeting will be the end of June.

All members are welcome to attend.

2008 – 2009 National Officers

President : Vicki Marlett, Irving, Texas
Vice President: Casey Coven, Annapolis, Maryland
Sec/Treas: Deb Horrocks, Piedmont, Oklahoma
District VI Vice Pres: Michelle Egbert, Co. Sprgs, Co.

The National Officers sit on the ABWA National Board and govern the affairs, policies, and business of ABWA on behalf of its members. Board members also serve as trustees of the Stephen Bufton Memorial Educational Fund (SBMEF), ABWA's national scholarship trust. Nine elected officers compose the board: a national president, national vice president, national secretary-treasurer and six district vice presidents - one from each district in the Association. They are elected to one-year terms at the annual national conference, and as a board meet three times annually.

2009-2010 Officers of Paradise Chapter

President – Ellyn Ventura
Vice-President – will be appointed by the Board
Treasurer – Wanda Vaughan
Secretary – Rosemary Rosenberger

Committee Chairpersons:

Professional Development	
Community Projects	Marie Medawar
Newsletter	Rosemary Rosenberger
Program	
Membership	
Publicity	
Historian	
Hostess	
Fund raising	ALL members

Please contact an officer to head-up or help on one of the above committees. Many hands make a light load...

This is YOUR chapter!



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Paradise Express Network #8662 Enrollment Time

Rosemary Rosenberger – Co-Chair 602-971-3849

August through installation (July 2009)...

Wanda Vaughan – Committee Co-Chair 602-992-7894

Ellyn Ventura – Committee Co-Chair

Alisa Rogoff – Committee member

Micki Ruiz – Committee member



June 16th at Mc Grath's Fish House –
11:30 until 1 PM Scottsdale 101 –
7000 E Mayo Blvd

Topic: "Turning a Passion into Profit"

Vickie Mullins

Mullins Creative is comprised of a core team of professional graphic designers and writers. Vickie's business vision has remained consistent since the company's beginning: to serve clients as a full-service production company, whether it's logo design to self-publishing your book.

480-941-8202 • vickie@IwantYouToKnowMe.com
www.IWantYouToKnowMe.com

PEN meets the 3rd Tuesday of each month. Attendance is **\$25** for ABWA members and **\$35** for non-members. Registrations may be made by voice mail & paid for at the door or in advance.

(\$5 less if mailed in)

Members may bring a guest at the member price...

Wanda T. Vaughan, PEN Co-Chair (Finance)
3843 E Friess Dr (602) 992-7894
Phoenix, AZ 85032

Registration by voice mail acceptable.

Reservation Count will be turned in on **5/15**

Menu - Choice of:

1. Asian Chicken Salad
2. Bay Shrimp Fettuccine
3. Salmon Burger
4. All American Hamburger plate
5. Pear/Walnut Salad
6. Fish House Favorite Shrimp Salad & chowder

(lunch may be boxed, if you choose not to eat at the meeting)

All are encouraged to arrive at 11:15 a.m. for check-in and networking. Lunch begins at 11:30

Nationally recognized, the American Business Women's Association is expanding to the Desert Ridge and upper Scottsdale area immediately with the addition of the Paradise Network. Leaders within the Paradise Traditional PrimeTime chapter are working to recruit a diverse group of women from all professional areas and levels to participate in monthly meetings which will include networking, lunch, and a professional development speaker.

Monthly Meeting Reservations

Reservation count and meal messages left on VOICE MAIL will be accounted for, but not after noon on day before the meeting. Please do not ask for callbacks. The price is \$25 at the door.

If you mail your check with the meal selection as a reservation, cost is \$20. Cancellations for a refund may be made up to 3 days before the meeting only.

If you have special dietary needs, place your request at the time reservations are made.



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Upcoming Events.....

18 Days Transatlantic & Repositioning



Princess Cruises-Emerald Princess
Copenhagen, Oslo, Queensferry, Dublin, Belfast, Reykjavik, Qaqortoq, St. John's/Newfoundland, Fort Lauderdale

1 departure date: Sep 23 2009

Prices from:



Inside **\$1130**
OceanView **\$1315**
Balcony **\$2050**

Mythical Medley Venice to Rome

12 Days On Insignia

Departs **November 3, 2009**

Prices starting from \$2499

Ship: Insignia

Sailing Date: November 03, 2009

Oceania Cruises

Elynn Ventura, CRUISEONE
2323 E Sunnyside Drive
Phoenix, AS 85028
Phone: 602-595-9303
eventura@cruiseone.com

Your own cruise to anywhere booked with Elynn counts toward our Chapter too, or ask about your group.

12 Night Greece & Eastern Mediterranean



Departs Civitavecchia (Rome) aboard Royal Caribbean- Legend of the Seas
Sailing Date: September 29, 2009



Cruise Itinerary: Civitavecchia (Rome), Italy, Naples, Italy, Piraeus (Athens), Greece, Mykonos, Greece, Rhodes, Greece, Kusadasi (Ephesus), Turkey, Alexandria (Cairo), Egypt, Corfu, Greece, Rome, Italy

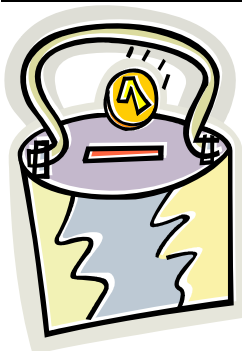


Elynn Ventura, CRUISEONE
2323 E Sunnyside Drive
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Phone: 602-595-9303
eventura@cruiseone.com



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Treasury Report by Wednesday Carsillo~
 OPENING BALANCE: \$1164.41

INCOME:

TOTAL RECEIPTS: \$ 576.65

DISBURSEMENTS:

Baby Shower	\$60.00	#558
EV Roundup	\$75.00	#559
RRReim for Roundup	\$75.00	#560

TOTAL DISBURSEMENTS \$ 210.00
5/31/2009 BALANCE: \$ 1531.06

Housekeeping...

Please **sign-in the guest book** upon entering our meeting. Members and non-members

Name badges or ABWA merchandise may be purchased through our Treasurer, Wednesday Carsillo. This way the one postage and handling charge is paid by the chapter, as a member consideration.

Publicity Notices need to be in 3 months in advance for optimal coverage.

PARADISE CHAPTER - ABWA 2008-09 PROGRAM CALENDAR

AUGUST 2008	SEPTEMBER 2008	OCTOBER 2008	NOVEMBER 2008
Reg. Mtg. 8/14 New Officer installation "Mind over Matter Hypnotherapy" Jonnata Mata Round-up 8/22-24	Reg Mtg. 9/11 Speaker: Cory Kahabka 'Defense Against Attack' 9/13 InterClub Council* (ICC) 9/27 Social Gooseberries 'Come & See Tea' ABWA- The Place To Be! Enrollment luncheon & tea	REG MTG 10/9 Twelfth Year 11th Anniversary Special Event Speaker: Lisa Former, MA 'Don't Barf on your Reader' Effective Writing Tips AZ Regional Council (ARC) 10/11 Nat'l Conf 10/2-4 Covington, Kentucky	REG MTG 11/13 Speaker: Julie Lucian "The 'Sole' of Anti-aging" Electro Reflexology 9/1 – 11/30 Enrollment Close 11/8 ICC Mtg Apt WOY Committee
DECEMBER 2008	JANUARY 2009	FEBRUARY 2009	MARCH 2009
Date TBD Social Program: Pot Luck @ Wednesday's home	Reg Mtg 1/8 Speaker: Kathleen Mould Video to expand business ARC & ICC President's Day - 1/10 Elect Chapter Woman of Year	Reg Mtg 2/12 Speaker: Donna Kelsch "Ethics and Morality; Are They the Same?"	REG 3/12 "Suddenly Single- Now What?" Speaker: B.Daniels 3/14 ICC Mtg "Showcase" 3/7 Enrollment 3/1 – 5/31 Spring Conf Tucson, AZ March 20-21
APRIL 2009	MAY 2009	JUNE 2009	JULY 2009
REG MTG 4/9 Intuitive Lightworker Understanding by LisaDeChiara of Angel's Serenity 'Spring Social' CAbi Fashion Show 4/11 ARC Mtg.	REG MTG 5/14 <i>Kelli Grant Trends In Housing Sales: Market Outlook</i> Election of Officers 5/9 ICC Fellowship Day	REG MTG 6/11 (Turning Passion into Profit-Vickie Mullins) Business Assoc. Event! Special Program Leadership Retreat-ARC Last day SBMEF & fee contributions	REG MTG 7/9 President (Speaker) close term of office ARC meeting 21 st last day award submission

Committee Chairs: Please email your reports/articles/newsletter information to Rosemary Rosenberger **by the 25th of the month!**



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Clubs and Council Information/News

ICC - Inter-Club Council- Promoting Civic Betterment Through Combined Action

Organized April 29, 1950. Charter Member Clubs: Altrusa Club of Phoenix, American Association of University Women, Business and Professional Women's Clubs of Phoenix, League of Business and Professional Women, Pilot Club of Phoenix, Soroptimist Club of Phoenix, and Zonta Club of Phoenix. Additional members are the American Business Women's Association & Bosom Buddies.

Inter-Club Council meeting & luncheon

Meeting 2nd Saturday –Dinner @ Noon (11:30 am)

Marie Calendar's – 2420 W Northern Av / I-17 \$20.00

Reservations Mary Baeten 602-943-5453

Project Table Reservation (11 AM set-up) Darleon Bomkamp

Editor: Ann Santos at ASNDRLN@AOL.COM

President	Donna Gillespie
President Elect	Evelyn Guenter
Vice President –	Mary Riley
Corresponding Secretary –	Ann Santos
Recording Secretary –	
Treasurer –	Belva Stites

NEXT MEETING will be Sept. 2009. Regular Meetings are at noon, Sept, Nov, Jan, Mar & May.

Chapter Delegates are Rosemary Rosenberger & Ellyn Ventura.

ARC – Arizona Regional Council

Chair: Lori Grobi

Vice Chair: Barbara Sparrgrove

Treasurer: Ruth Breen

Secretary: Sue Flaig

ARC Council Goals

The goals of the councils are to enhance and support the mission of the Association and its chapters and Express Networks; to support and improve the earning power of all members; advance working women by providing them with opportunities for professional development and facilitating the exchange of ideas and information among the chapters and Express Networks in their areas and provide enrichment opportunities for area members.

Councils serve as a conduit for information between local chapters and Express Networks and venues for face-to-face connections between members of those Chapters/Express Networks. Meetings are in Oct, Jan, Apr, Jul.

Next meeting – July, 2009 Rock Bottom@11:30

Chapter delegates are Wednesday Carsillo and Wanda Vaughan. Express Network Alisa Rogoff & Micki Ruiz

Meeting Report, Inter-Club Council of Arizona (ICC) held their May 9th, 2009 Fellowship Day/meeting at the Marie Callender's on Northern and the I-17. We arrived early and at noon President Mary Chandler called the meeting to order. The Invocation was said by the President in place of the Chaplin, followed by the pledge to the flag in unison. Introductions by each person present were made, along with a memorable thought of each ones mother. We adjourned for lunch. Following lunch, our program by Donna Gillespie was to present the person next to you with their name in Hawaiian (sheets were given out to figure out how to do it). It was a lot of fun and everyone enjoyed it. Then the silent auction was closed and Ellyn and I had to leave to attend Nicole's baby shower. Julie stayed on and here's her report on the rest of the meeting. The meeting continued with the minutes approved, Treasurer's Report read. Two letters from members were read and documented. All committee and officer reports given and the current President than gave certificates and a small package to each of the current officers. Next was the Installation of the 2009-2010 Officers and the new President gave a speech about the Sea Otter which will be the animal for the year. Each officer than received a stuffed Otter on a key chain after they were installed.

President	Donna Gillespie
President Elect	Evelyn Guenter
Vice President –	Mary Riley
Corresponding Secretary –	Ann Santos
Recording Secretary –	
Treasurer –	Belva Stites

Member club announcements were made: Lastly they announced the Phoenix Branch AAUW New Member Branch. The meeting ended with the Collect.

ABWA'S PROUD CODE OF CONDUCT

1. All members will serve as goodwill ambassadors for the American business Women's Association.
2. Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission.
3. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.
4. Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
5. Members will not use their personal power to advance their personal interests.
6. Members will strive for excellence in their professions by maintaining and enhancing their business knowledge and skills, and by encouraging the professional development of other members.



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Nationally Sponsored Women's Educational Events

Each year ABWA presents two types of nationally sponsored meetings. In the spring, district conferences are held at various sites throughout the country, and in the fall, ABWA holds its annual National Women's Leadership Conference. The two types of conferences have some similar elements but differ in purpose and design.

District Conference Overview

The principal purpose of the district conferences is to bring concentrated leadership training to members who are currently or planning to serve in a leadership role for their ABWA chapter/network. In addition, ABWA National provides professional development opportunities. The conference experience allows similarly minded businesswomen, many of whom are from the surrounding geographical area to engage one another in a variety of topics.

District conferences also provide an excellent opportunity for members to become familiar with the district's candidates for the office of district vice president prior to the election at the national conference. DVP candidates are introduced to the membership, and while they do not formally campaign aside from giving their campaign speech, they are available to talk with members in a more personal setting.

National Women's Leadership Conference Overview

The original purpose of ABWA's national conference was to serve as a site for the Association's Annual Meeting and the election of national officers. However, today the National Women's Leadership Conference is a three day concentrated agenda focused on professional development, recognition of individuals and groups, networking, etc.

2009 National Women's Leadership Conference

ABWA's annual National Women's Leadership Conferences are renowned for delivering empowering workshops that delve into the latest industry trends. Women can engage in networking as well as honing their leadership skills.

The 2009 conference is especially impactful, as it celebrates the 60th Anniversary of the only national organization that supports and empowers workingwomen in every career and all stages of life. The 60th Anniversary of the ABWA National Women's Leadership Conference will take place in:

Kansas City, Mo., on Sept. 24-26, 2009.

Hunger Knows No Season (An ABWA Arizona Regional Council Community Event)

We had a special speaker at the May meeting, in addition to our regular scheduled speaker(s) about Hunger Knows No Season

The Paradise groups will be collecting checks through the Treasurer to give one check from each group.

Our respective ARC delegate will give the group check at the July 11th meeting.

All donations are welcome - as it says, even \$1 helps feed the hungry.

Meetings are

June 11th and 16th -

July 9th

The ARC meeting is July 11th

Note on your check 'Hunger Knows No Season' for tax purpose.

No further correspondence will be received, as they have the chapter/express information.

ARC Council Educational Day Save the date: Saturday June 20th!

Arizona Regional Council's Leadership Round up will be held June 20th at the **MOON VALLEY COUNTRY CLUB** in Phoenix....



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Professional Development – (Scholarship available through ABWA)

FIRST - The Outright Grants Program offers grants for tuition, books and fees up to a maximum amount of \$1,500 to women who are seeking funds to be used at the JUNIOR LEVEL OR ABOVE at an accredited college or university in the United States. An ABWA group must sponsor the applicant for an outright grant, must have contributed to the fund in the prior award year, and must purchase an ABWA student gift membership for the recipient unless she is already a member.

1. Guidelines

The maximum grant amount awarded is \$1,500. The award is for one year, although recipients may reapply for subsequent years. Funds are to be used only for tuition, books and fees.

The SBMEF trustees (the current ABWA National Board of Directors) serve as the selection board for all grants. Outright grants are not to be repaid.

2. Applicant Eligibility Requirements

The applicant must be female and a U.S. citizen. The applicant must be at least at the sophomore level in college (completed 45 credit hours or more) when applying for funds to be used the following year, when she is at least at the junior level or above (completed 60 credit hours or more). For example, as a sophomore in college, a student may apply for an outright grant to be awarded when she is a junior in college. An applicant must be sponsored by an ABWA group. Both ABWA members and nonmembers may apply - the applicant may or may not be a member either of the Association or of the sponsoring group. The applicant must have achieved a cumulative GPA of 2.5 or better on a 4.0 scale. The applicant must be seeking a baccalaureate degree or higher. The applicant must be attending an institution authorized to confer degrees at the baccalaureate level or higher in the United States or its possessions, territories or districts.

SECOND - In 1986, the trustees created the Hilary A. Bufton Jr. Scholarship and the Ruth H. Bufton Scholarship in recognition of their special contributions in founding and directing the Association. These graduate-level national scholarships of \$10,000 are awarded annually, in odd-numbered years as the Ruth H. Bufton Scholarship and in even-numbered years as the Hilary A. Bufton Jr. Scholarship. In 1997, the trustees created the Glorine Tuohey Memorial Scholarship to honor the memory of an ABWA National team member. This \$3,000 graduate scholarship is awarded annually in a discipline selected by the trustees of the fund. Additional national corporate scholarships (minimum \$5,000 each) are awarded as received. The sponsoring corporation may select the field of study. The trustees select the recipients

of all scholarships. For all national scholarships selected, schools receive applications after being identified as having an exceptional curriculum in the designated field of study. Recipients for these scholarships need not be sponsored by an ABWA local group.

THIRD - One of the most valuable national benefits of membership in the American Business Women's Association is the opportunity for members and local ABWA groups to participate in SBMEF. With such programs available as Business Skills Tuition Reimbursement, Outright Grants, and national scholarships, a variety of options have been created in support of members' and non-members educational and professional development. Unlike SBMEF's national scholarships, the Business Skills Tuition Reimbursement Program and the Outright Grants Program each require an applicant to be sponsored by a local ABWA group. In order to sponsor an applicant for one of these two programs, a group must have contributed to SBMEF during the previous award year (Aug. 1- June 1).

* Note: We did not contribute last year, **but will contribute this year.**

The SBMEF Business Skills Tuition Reimbursement Program provides working women an opportunity to participate in professional development workshops and/or seminars offered by an accredited, licensed, or state-approved institution. Non-degree coursework such as desktop publishing, real estate licensing, ABWA-KU MBA Essentials, Franklin Covey, and other ABWA district or national conference programming may meet the criteria if the applicant can demonstrate that the coursework enhances her career objectives.

1. Guidelines

An applicant may request business skills tuition reimbursement for up to one half of the tuition of coursework up to \$500. The minimum for each reimbursement is \$50. The reimbursement is for non-degree tuition only. The SBMEF trustees (the current ABWA National Board of Directors) serve as the selection board. The maximum an individual may receive within an award year (Aug. 1-July 31) is \$500.

2. Applicant Eligibility Requirements

The applicant must be female and a U.S. citizen. Members and non-members may apply but must be sponsored by an ABWA group. The applicant must attend a licensed, accredited or state-approved institution in the United States or its possessions, territories, or districts. The course must enhance the applicant's career objectives.



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THE GREAT GIRL'S GET-AWAY!
MAY 10, 2009

